



## Director Legal

Public Private Partnership Authority (P3A), the Federal PPP Authority is at the forefront of transforming Pakistan's infrastructure landscape through public-private partnerships. Our goal is to develop and implement sustainable projects that drive economic growth and improve the quality of life for our citizens. P3A is actively searching for a competent and dedicated Director Legal.

Interested candidates are required to submit the **online Application Form** and upload their **CV/Resume in PDF** by clicking on the **"Apply online"** link for **Director Legal**.

### Deadline for Submission

The deadline for submission of online Application is **April 10, 2025, 11:59 PM (PST)**.

### Responsibilities

- **Project Document Review:** Legal review of PPP documentation, including feasibilities, draft RFPs, concession agreements, and associated and/or subsidiary agreements under the existing policy and legal framework of P3A; provide legal feedback to relevant entities accordingly.
- **Transaction Structure Review:** Review the transaction structures for PPP projects, identifying any gaps and providing recommendations to ensure consistency with best industry practices, applicable laws, rules, and regulations.
- **Project Implementation Approvals:** Proactively identify any legal/regulatory approvals required for project implementation and provide necessary facilitation in the approval process.
- **Sector-specific Policies/Legislations:** Review any sector-specific policies, by-laws, rules, and regulations to ensure consistency with the PPP legal and policy framework.
- **Organizational regulations, policies, and guidelines:** Lead development of regulations, policies, guidelines for P3A as the organization develops and grows; in particular, provide legal support to HR recruitment-related matters.
- **Procurement Support:** Provide legal support related to procurement of goods and services, ensuring compliance with relevant policies, rules, procedures, etc.
- **Stakeholder Engagement:** Provide advice and legal opinion, and contractual support (MoUs, Agreements, etc.) on any matters pertaining to P3A's working relationships and partnerships with other key ecosystem stakeholders, working with Strategic Affairs.
- **Stakeholder Correspondence:** Review and provide legal opinion on correspondence with key internal and external stakeholders where required.
- **P3A Representation:** Represent P3A in legal/regulatory discussions pertaining to any of the matters related to its mandate in multistakeholder meetings; Engage with all relevant stakeholder groups on legal matters directly relevant to P3A's mandate; manage any litigation or other representation before tribunals (or other forums, as directed)
- **Governing Bodies' Meeting Preparation:** Support the preparation of working papers and/or presentations to any of P3A's governing bodies related to processing and approvals for qualified projects.
- **General Legal Advice:** Legal advice on any matters related to P3A's mandate as directed by the CEO, P3A senior management/advisors, or any of P3A's governing bodies (P3WP, Board, EC, etc.).
- **Team Management:** Manage, guide, and oversee junior team members, coaching them as needed.
- **External Counsel:** Coordinate with any external legal counsels
- Ensure flexibility in attending any additional tasks, as assigned by the CEO

### Minimum Eligibility Criteria

- At least a Bachelor's degree or equivalent from an HEC-recognized institution (equivalent to at least sixteen (16) years of education) in Law. A strong academic background (and/or post-graduate qualifications) in corporate law, regulatory affairs, or legal compliance will be preferred.
- Minimum 6 years of experience (post sixteen (16) years qualification) from a reputable legal firm or a public sector organization in project finance advisory / PPP domain.
- Age of a candidate shall not be more than 60 years on the date of this advertisement.

### Required Skills

- Thorough understanding of relevant regulations, laws, and procedures along with any specific requirements / policies of the Funding Source(s), Multilateral Banks, and International Financial Institutions.
- Demonstrate polished leadership skills, ability to influence cross-functional teams towards a unified direction.
- Effective communicator with extensive prior experience in leading discussions across a dynamic multi-stakeholder environment.
- Result- and service-driven individual, must have demonstrable problem-solving skills, be highly adaptable and flexible, work comfortably in a fast-paced environment.
- Demonstrate experience in strategic decision-making in high-impact projects.
- Effective time management can work under short timelines if needed and guide team to do so.

## Grounds for Application Disqualification

A candidate's inability to action any of the below will lead to disqualification of his/her application:

- Inability to complete "online Application Form and upload CV/Resume" through the Apply online link, application through any other mode will not be accepted;
- Inability to meet "Minimum Eligibility Criteria";
- Misstatement or misrepresentation of any facts in the application.


*P3A is an equal opportunity employer. It is committed to achieving workforce diversity. Women, individuals from minority groups, people from all provinces/regions of Pakistan, and persons with disabilities are equally encouraged to apply.*

 +92 51 9211990


 +92 51 9211983

 +92 51 9211984

 +92 51 9211985

 p3a.gov.pk

 info@p3a.gov.pk

 501, 5th Floor, Evacuee Trust Complex, Agha Khan Road, F 5/1, Islamabad, Pakistan